

Randall W. Leite

Grover Center W379
Ohio University
Athens, Ohio 43403
(740) 593-9336
E-mail: leite@ohio.edu
(office)

4704 Carrington Way
Hilliard, Ohio 43026
(740) 856-7596 (cell)
(home)

EDUCATION

The Ohio State University, Columbus, Ohio
Ph.D., Human Development and Family Science, June 1999
Cognate area: Family Demography

The Ohio State University, Columbus, Ohio
M.A., Higher Education and Student Affairs, June 1983

Ohio Dominican College, Columbus, Ohio
B.A., Psychology, May 1981

PROFESSIONAL EXPERIENCE

Ohio University, Athens, Ohio (July 2008 – Present)

Dean, College of Health Sciences and Professions (July 2009-Present)

Provide leadership to a college enrolling 9,400 students in 15 academic disciplines. Areas of responsibility and key activities include:

Administrative Leadership

- Facilitated a comprehensive academic restructuring of the previous College of Health and Human Services into the present College of Health Sciences and Professions. Restructuring included distribution of approximately one-third of previous college programs to other units, incorporation of the previous Department of Social Work into the college, and realignment of all program areas within the college into new schools and departments.
- Led the development of new vision, mission, strategic planning, and branding strategy documents for the newly-structured college.
- Created new college programs in community engagement, global health, aging & wellness, health informatics, health leadership, and outreach to underserved populations
- Facilitated the development of multiple collaborative partnerships with community agencies, healthcare systems, government entities, and other institutions of higher education.
- Developed an infrastructure to support online and extended educational activities
- Lead the design and development of a new interdisciplinary educational campus in Dublin, Ohio.

Budget:

- Facilitate programs generating over \$95 million in revenue
- Develop and oversee a \$34 million annual operating budget.
- Led the College through the University's conversion to and implementation of responsibility-center budgeting.

Academic Programs:

- Led expansion of academic programs and pedagogies resulting in a 260% increase in enrollment
- Stimulated the development of several new academic programs including a Doctor of Nursing Practice, Bachelor of Science in Nursing, Master of Physician Assistant Studies, Master of Science in Global Health, Bachelor of Integrated Health Studies degrees and certificate programs in global health, health informatics, health policy, clinical education, and diabetes education.
- Motivated and oversaw the conversion of numerous curricula to online or blended delivery in response to market-driven enrollment opportunities.
- Implemented a program of comprehensive assessment of learning outcomes across all academic programs.
- Led successful achievement of program accreditation in ten academic disciplines.

Scholarly Activities

- Increased research expectations in college and unit promotion and tenure guidelines.
- Facilitated growth of external funding to over \$10 million annually.
- Developed a variety of internal grant and award programs to support faculty and student scholarship across disciplines including heightened emphasis on interdisciplinary scholarship.

Outreach and Engagement:

- Significantly expanded student and faculty outreach and service to underserved populations throughout southeastern Ohio
- Facilitated multi-program partnerships with two large healthcare systems: OhioHealth and the Cleveland Clinic focused on programs to meet those systems' needs and clinical and program support for the University from those systems.
- Built awareness of and access to the college among state and federal government leaders
- Developed bachelor degree articulation agreements with multiple community colleges throughout Ohio. These agreements brought over 1,500 students to Ohio University.
- Assisted in the development of a health-focused extension campus in central Ohio.
- Established the Ohio Alliance for Innovation in Population Health; a research consortium addressing critical health issues in Ohio

Advancement and Development:

- Generated over \$10 million in gifts from alumni, foundations, and corporations.
- Developed/implemented new approaches to communication and outreach to alumni.
- Expanded development strategies to broaden support from alumni, corporate, and foundation sources.

***Associate Dean for Academic Affairs, College of Health and Human Services
(July 2008-June 2009)***

- Oversaw all aspects of academic programming and curriculum. Administered curriculum development and academic planning processes, developed and managed summer instructional budget and authorized all summer and overload teaching assignments.
- Supervised college student services functions and planned and oversaw college new student orientation program activities.
- Coordinated quarterly class schedule development processes.
- Developed articulation agreements and other arrangements with other institutions and University regional campuses.
- Served as primary liaison to college's alumni organization.
- Coordinated evaluation of school directors and faculty instruction.
- Managed faculty promotion and tenure processes.
- Participated in annual budget development process.

Bowling Green State University, Bowling Green, Ohio (August 2001 – June 2008)

***Associate/Assistant Professor, Human Development and Family Studies
(Assistant Professor August 2001-July 2007; Associate Professor August 2007-June 2008)***

- Designed and instructed undergraduate and graduate courses in human development and family studies including marriage and family, social policy, family diversity, child and family stress, family theory, children's social ecology, and child development.
- Provided leadership for development of new undergraduate curricula and courses, program assessment activities and student recruitment and retention strategies.
- Served as program area coordinator for a program comprised of 11 faculty and 250 majors. Also held a research appointment in the Center for Family and Demographic Research.

Director, Institute for Child and Family Policy (August 2006-June 2008)

- Coordinated the development and implementation of a nonpartisan child and family policy analysis center with a focus on linking research to relevant social policy alternatives and recommendations. Institute activities were targeted to state legislators and members of Ohio's Congressional delegation and included presentation of topical policy seminars, development of legislative briefing reports, policy analysis and research in response to legislative requests, fostering more effective links between researchers and policymakers, and pursuit of nonpartisan child and family policy analysis and recommendations.
- Oversaw outreach and support to child development and child health agencies throughout the State of Ohio including contracted planning, research, and evaluation support.

The Ohio State University at Marion, Marion, Ohio (July 1986 – August 2001)

Assistant Dean (February 2000 – August 2001)

- Coordinated the development of new academic programs including new graduate and undergraduate degree initiatives.
- Supervised the construction and development of an off-campus educational center including facility design, oversight of construction, program design, and organization of a fundraising campaign in support of the facility and its programs.
- Developed resources in support of institutional assessment activities.
- Oversaw an early childhood education center and instructional lab.
- Managed institutional research programs and provided long range program planning and development, monitored and reported on institutional response to Ohio Board of Regents and Ohio Department of Education mandates and service expectations.
- Assisted in the development of distance education technology and instructional support.
- Oversaw development of quarterly class schedules.
- Managed various community outreach initiatives.

Academic Program Coordinator (October 1997 – January 2000)

- Provided leadership for the development of new academic programs including master of social work and bachelor of business administration degree programs and oversaw the development of off-campus academic program offerings.
- Supervised institutional research programs.
- Assisted in long range program planning and development, guided institutional strategic planning initiatives.
- Facilitated a number of campus and community leadership activities.

Adjunct Lecturer, Departments of Human Development and Family Science, Sociology, and Social Work (September 1997 – August 2001)

- Designed and instructed undergraduate and graduate courses in sociology of the family, family development, lifespan development, race and ethnicity, sociological theory research methods, child development, childhood socialization, and family stress theory.

Director of Student Affairs (November 1989 - September 1995)

- Provided comprehensive leadership for the student affairs program on a regional campus serving approximately 1300 undergraduate and graduate students.
- Supervised student affairs staff and programming in the areas of academic advising, admissions, financial aid, student activities, student registration services, new student orientation, disability services, and career services.
- Developed and implemented comprehensive institutional enrollment management and student retention plans, coordinated programming for nontraditional aged students, and oversaw institutional strategic planning processes.

Academic Advisor and Staff Assistant (July 1986 - November 1989)

- Provided academic and curricular information and advice to undergraduate and graduate students majoring in education including assisting students in developing an understanding of course requirements and in making academic decisions.
- Monitored student progress; coordinated college and program application processes; and developed a variety of intervention programs.
- Responsible for the development and oversight of a career planning and placement program.

Otterbein College, Westerville, Ohio (June 1985 – July 1986)

Adult Degree Program Coordinator

- Responsible for admissions and advising services for an adult student degree program enrolling approximately 600 students.
- Conducted recruitment activities and retention activities; provided academic advising; and conducted new student orientation programs.

Ohio Wesleyan University, Delaware, Ohio (June 1983 - June 1985)

Residential Life Coordinator

- Served as director of a two building residence hall complex.
- Provided educational, developmental, and social programming.
- Selected, trained, and hired paraprofessional staff.
- Coordinated in-hall judicial procedures; conducted in-hall crisis intervention and conflict resolution; and maintained hall budgets.

SCHOLARSHIP

Publications

Jurich, J., Leite, R.W., and Chabot, J. (2015). Student perceptions of inappropriate behavior on “Moms” and “Dads” weekends. *Marriage and Family Review, 51 (8)*, 730-752.

Leite, R. W. (2013). Child and family policy in Botswana. In M. Robila (Ed.). *Family Policies across the Globe*. New York: Springer Publishing.

Leite, R.W. (2007). An exploration of aspects of boundary ambiguity among young, unmarried fathers during the prenatal period. *Family Relations, 56*, 62-74.

Leite, R.W. & Clark, K.A. (2007). Perceptions of legal processes and preferences for support programs among participants in child custody legal proceedings. *Family Court Review, 45*, 260-273.

Leite, R. W. & McKenry, P.C. (2006). A role theory perspective on patterns of separated and divorced African-American nonresidential father involvement with children. *Fathering, 4(1)*. 1-21.

Leite, R.W. & Viramontez-Anguiano, R. (2005). An exploratory examination of undergraduate students' social policy perceptions. *Marriage and Family Review*, 38(2), 45-60.

Chibucos, T.C. & Leite, R.W. (2005). *Family Theory Reader*. Thousand Oaks, CA: Sage Publications.

Leite, R.W. & Landry-Meyer, L.L. (2003). Utilizing assessment in program planning and external review. *Journal of Teaching in Marriage and Family*.

Clark, K.A. & Leite, R.W. (2002). Perspectives of a reform commission: Ensuring the roles of fathers in their children's lives. *Professional Development: The International Journal of Continuing Social Work Education*, 4, 45-56.

Leite, R.W. & McKenry, P.C. (2002). Aspects of father status and post-divorce father involvement with children. *Journal of Family Issues*, 23, 601-623.

Leite, R.W. & McKenry, P.W. (1996). Putting nonresidential fathers back into the family portrait. *Human Development and Family Life Bulletin: A Review of Research and Practice*, 2, 3. (non-refereed publication).

Papers and Presentations

Leite, R., Gavazzi, S., & Pearson, J. (2016, May). *Experiences with Fatherhood Program Evaluations*. Presentation at the Ohio Fatherhood Summit, Columbus, OH.

Reid, N., DeGeeter, L., & Leite, R. (2013, November). *Parenting Time Opportunities for Children*. Presentation at the annual meeting of the Ohio Child Support Enforcement Agency Directors Association, Columbus, OH.

Krankovich, R. & Leite, R. (2013, November). *Parenting Time Orders as a Strategy to Promote Involvement among Unmarried Parents*. Presentation at the Ohio Chapter of the National Association of Social Workers, Columbus, OH.

Jurich, J., Leite, R., & Chabot, J. (2013, November). *Students' Positive and Negative Perceptions of "Moms" and "Dads" Weekends*. Paper presented at the annual meeting of the National Council on Family Relations, San Antonio, TX.

Robila, M., Kaczmariska, R., Xia, Y., Haiping, W., Do, A., Qin, S., Leite, R., & Bila, S. (2013, November). *20th Anniversary International Year of the Family: Family Policies across the Globe*. Paper presented at the annual meeting of the National Council on Family Relations, San Antonio, TX.

Leite, R. (2009, April). *Engagement Scholarship: Linking Faculty Research and Public Policy*. Paper presented at the meeting of the American Association of Colleges and Universities, San Diego, CA.

Leite, R. (2006, November). *The Experience of Prenatal Boundary Ambiguity among Young, Unmarried Fathers*. Paper presented at the meeting of the National Council on Family Relations, Minneapolis, MN.

- Leite, R. (2005, April). *Fathers' and Mothers' Perceptions of Legal Processes and Services during Divorce*. Paper presented at the National Council on Family Relations Public Policy Conference, Washington, D.C.
- Leite, R. (2005, April). *Young, At-risk Nonresidential Father Involvement with Children: Patterns and Policy Implications*. Paper presented at the National Council on Family Relations Public Policy Conference, Washington, D.C.
- Leite, R. (2005, April). *Family Caregiving: Federal and State Policy Recommendations*. Paper presented at the meeting of the Ohio Association of Family and Consumer Sciences, Perrysburg, Ohio.
- Leite, R. (2004, April). *Child Custody: Recommendations for Policymakers*. Paper presented at the National Council on Family Relations Public Policy Conference, Washington, D.C.
- Leite, R.W. & Clark, K.A. (2002, November). *Participants' Evaluations of Aspects of the Legal Child Custody Process and Preferences for Court-Provided Services*. Paper presented at the meeting of the National Council on Family Relations, Houston, TX.
- Leite, R.W. (2002, October). *Balancing Academic and Policy-based Research Agendas: An Example from the Ohio Task Force on Family Law and Children*. Paper presented as part of the Center for Family and Demographic Research Speaker Series, Bowling Green State University, Bowling Green, OH.
- Leite, R.W. (2001, November). *An Assessment of Nonresidential Father Involvement with Children among African-American and Caucasian Fathers*. Paper accepted for presentation at the meeting of the National Council on Family Relations, Rochester, NY.
- Leite, R.W. (2000, November). *Understanding Factors Influencing Nonresidential Father Involvement with Children*. Paper presented at the meeting of the National Council on Family Relations, Minneapolis, MN.
- Bartle-Haring, S.E., Leite, R.W., Griffin, S. Miller, P.Z., Yang, K.L. (1997, November). *Adult Emotional Reactivity: The Development and Validation of a Measure*. Paper presented at the meeting of the National Council on Family Relations, Washington, D.C.
- Leite, R.W. & Kim, H. (1997, November). *An Assessment of the Relationship between Post-divorce Father-Adolescent Contact and Levels of Adolescent Individuation and Family Differentiation*. Paper presented at the meeting of the National Council on Family Relations, Washington, D.C.
- Leite, R.W. & McKenry, P. (1997, November). *The Relationship between Father Role Strain and Post-divorce Involvement Between Nonresidential Fathers and Children*. Paper presented at the meeting of the National Council on Family Relations, Washington, D.C.

Grants and Awards

Appalachian Communities Opiate Response Programming Planning, United States Health Resources and Services Administration, Washington, DC (2018)

- Explore and develop strategies to address opiate abuse and associated outcomes across a five-county region in southeastern Ohio (Co-Investigator)
- In Review: \$200,000

Appalachian Ohio Opiate Initiative, United States Appalachian Regional Commission, Washington, DC (2018)

- Develop a five-county model for coordination, evaluation, prevention, and treatment programming to explore best practice models for addressing opioid abuse in Appalachian Ohio. (Co-Investigator)
- Funded: \$1,100,000

Enhancing Capacity for Collaborative Prevention and Treatment of Opioid Abuse in Perry County, Cardinal Health Foundation, Columbus, Ohio (2017)

- Provide enhanced coordination for and evaluation of drug abuse prevention and treatment programming in a rural, underserved county. (Principal Investigator)
- Not Funded: \$100,000

Multisite Evaluation of Outcomes associated with Fatherhood Programs, United States Department of Health and Human Services, Fatherhood Research and Practice Network, Washington, D.C. (2016)

- Conduct an evaluation of parenting and child outcomes achieved at five fatherhood education and support programming sites. (Co-Investigator)
- Funded: \$300,000

*Parenting Time Orders for Children*¹², United States Department of Health and Human Services, Administration for Children and Families, Washington, D.C. (2013)

- Conduct an evaluation of a 12-county project assessing outcomes associated with judicial issuance of parenting time orders in custody cases. (Principal Investigator)
- Funded: \$100,000

Trimble Township Promise Neighborhood Planning Program, United States Department of Education, Washington, D.C. (2012)

- Conduct a community analysis associated with the development of a Promise Neighborhood in Trimble Township, Athens County, Ohio (Principal Investigator)
- Funded: \$468,000

The Promise of Trimble Township, United States Department of Education, Washington, D.C. (2011)

- Conduct a community analysis associated with the development of a Promise Neighborhood in Trimble Township, Athens County, Ohio (Principal Investigator)
- Not Funded: \$491,000

Current and Projected Demographic Profile of Disabled Population, Lucas County Board of Mental Retardation and Developmental Disabilities, Toledo, Ohio (2008)

- Develop a demographic profile of current and potential users of Board services and a projection of service utilization in the future. (Principal Investigator)
- Funded: \$18,000

Community Transportation Need and Resource Assessment, Children's Resource Center, Wood County Family and Children First Council, Bowling Green, Ohio (2007)

- Develop and implement an assessment of transportation needs, patterns of usage, and resource availability among at-risk populations. (Principal Investigator)
- Funded: \$30,000

Exploration of Rural Population Perceptions of Early Childhood Programs and Services, Wood County Family and Children First Council, Bowling Green, Ohio (2007)

- Collect focus group and survey input from residents of rural areas of Wood County regarding early childhood programs and services. (Co-Principal Investigator)
- Funded: \$7,500

Program Evaluation Coordination and Community Demographic Database, Children's Resource Center, Wood County Family and Children First Council, Bowling Green, Ohio (2006)

- Develop and implement a coordinated program evaluation model for agencies comprising the Family and Children First Council, develop a community demographic indicator database for use by member agencies. (Principal Investigator)
- Funded: \$36,000

Policy Research Utilizing the National Household Education Survey, National Center for Education Statistics, United States Department of Education, Washington, DC (2006)

- Grant to support travel for training on NHES database and initial analysis of NHES data. (Principal Investigator)
- Funded: \$2,000

Subsidy Grant to Support Institute for Child and Family Policy, Ohio Department of Education, Columbus, Ohio (2006)

- Develop a program to conduct and disseminate policy research focusing on issues of young children and families (Principal Investigator)
- Funded: \$185,000

PROFESSIONAL & COMMUNITY SERVICE

Professional/University Service

Commissioner (Gubernatorial Appointee), Ohio Commission on Fatherhood
(December 2010 – Present)

Peer Reviewer, The Higher Learning Commission, North Central Association of Schools and Colleges
(January 2009 – Present)

Treasurer, Ohio Program Evaluators Group (May 2006 – July 2008)

Member-at-Large, Executive Board, Ohio Council on Family Relations (December 2002 – December 2005)

Reviewer, *Journal of Marriage and the Family*, (April 2002 - Present)

Reviewer, *Family Relations* (July 2005-Present)

Reviewer, Wadsworth Publishing, (February 2002 – May 2002)

Co-Chair, Ohio University Opiate Task Force (May 2018—Present)

Member, Ohio University Regional Higher Education Study Committee (May 2018—Present)

Member, Ohio University Budget Planning Council (August 2017—Present)

Member, Ohio University Budget Model Committee (July 2017—May 2018)

Member, Ohio University Presidential Search Committee (June 2016—2017)

Member, Ohio University Campus Climate Task Force (September 2015 – 2017)

Member, Ohio University Online Learning Task Force (September 2015 – Present)

Member, Ohio University Responsibility Center Budgeting Task Force (September 2015 – Present)

Member, University Budget Planning Council, Ohio University, Athens, Ohio (September 2011-May 2015))

Member, University Environmental Scan Team, Ohio University, Athens, Ohio (May 2010-June 2012)

Chair, Student Affairs Advisory Committee, Bowling Green State University, Bowling Green, Ohio (August 2003 – May 2005)

Member, University Discipline Committee, Bowling Green State University, Bowling Green, Ohio (August 2006 – Present)

Member, College of Education and Human Development Program Council, Bowling Green State University, Bowling Green, Ohio (August 2005 – Present)

Member, Curriculum Committee, School of Family and Consumer Sciences, Bowling Green State University, Bowling Green, Ohio (August 2001 – May 2003)

Member, Assessment Committee, School of Family and Consumer Sciences, Bowling Green State University, Bowling Green, Ohio (August 2002 – Present)

Member, Facility Planning Committee, School of Family and Consumer Sciences, Bowling Green State University, Bowling Green, Ohio (August 2001 – Present)

Chair, Director of Student Affairs Search Committee, The Ohio State University, Marion, Ohio (April 2000 – July 2000)

Community Service

Chair, Rural Action Board of Directors (June 2013 – Present)

Member, OhioHealth O'Bleness Memorial Hospital Governing Council (June 2018—Present)

Member, Live Healthy Appalachia Board of Directors (January 2017—Present)

Member, Ohio Child Care Resource and Referral Association Board of Directors (September 2016-Present)

Member, Dublin, Ohio Chamber of Commerce Board of Directors (July 2016—Present)

Member, Ohio State University College of Education and Human Development Alumni Board (July 2016—Present)

Member, Integrated Healthcare Services Board of Directors (June 2015 – Present)

Member, Integrated Programs for Appalachian Children (IPAC) Board of Directors (June 2016 – Present)

Member, Southern Ohio Copperheads Board of Directors (September 2010 – Present)

Court-Appointed Special Advocate/Guardian ad Litem, Athens County CASA/GAL Program (January 2009 – August 2012)

Member, Groundwork Campaign Coordinating Committee (July 2008 – July 2010)

Program Evaluation Consultant, Ottawa County Juvenile Court, Port Clinton, Ohio (April 2006 – July 2008)

Program Evaluation Consultant, Delaware County Family Court, Delaware, Ohio (April 2007 – June 2008)

Older Adult Outreach Program Evaluator, American Red Cross Lucas County Chapter (February 2004 – October 2004)

Member, St. Charles School Advisory Committee, Lima, Ohio (June 2000 – June 2003)

Member, Blue Ribbon Panel on Parochial Education, Lima, Ohio (September 2001 – May 2003)

Program Evaluator, '*E-Quest*' (Environmental awareness program for high school), The Ohio State University, Lima, Ohio (September 1999 – June 2002)

Member, Foster Program Advisory Committee, Marion County Children's Services Board, Marion, Ohio (July 1998 – September 1999)

Director, Marion Area Leadership Program, Marion, Ohio (September 1993 - May 1999)

Member, Private Industry Council Executive Board, Marion, Ohio (September 1995 - August 1997)

Director, North Central District Science Day, Marion, Ohio (March 1989 - March 1996)

Consultant, Marion City Schools, Marion, Ohio (September 1994 - September 1995)

Member, Red Cross of Marion County Board of Directors, Marion, Ohio (January 1991 - March 1993)

PROFESSIONAL AFFILIATIONS

American Association of Colleges & Universities, 2008 – present

American Conference of Academic Deans, 2008 – present

American Public Health Association, 2010-present

Association of Schools of Allied Health Professions, 2008 – present

Association for Gerontology in Higher Education, 2014 – present

National Council on Family Relations, 1996 – present

National Rural Health Association, 2010-present